

## Rethuseng Special Needs School Social Development Facilitation Inception report 25 JULY 2025 - 27 AUGUST 2025

27 August 2025

Prepared for

IDC Architects
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#### 1. Introduction

IDC Architects has been appointed to carry out the of construction of new facilities of Rethuseng Special Needs School within the Blouberg Local Municipality under the Capricorn District. The project is to be located on Part of Portion 2 of farm Cromford 690-LR, Blouberg Local Municipality Ward 22 in the Limpopo Province. The project entails the construction of a modern special needs school facility to be designed for accommodating no less than 320 learners. The project therefore directly and indirectly affects five (05) community villages which are within ward 22. The villages are; Boslagte, Leokaneng, Prospect, Ngwanallela and Mamehlabe. The ward has a ward committee comprising ten (10) members with each village having two representatives. Each of these villages is subject to Traditional Authorities by Headmen and Headwoman and the Blouberg municipal ward councillor Magwai Tlou. The Indunas are being led by Kgoshigadi Matlala. The five villages are in close proximity to one another and the furthest from the project location is about 12km. The project therefore requires Social Facilitation support over a time period of forty-eight (48) months continuous. Xidzhiva Business Enterprise has therefore been sub-contracted and subsequently appointed to carry out Social Mobilisation and Facilitation for the duration of the project.

Social risks register is still in draft form and will be finalised during the months of September and October.

#### 2. The scope of work

According to the Terms of Reference the scope will entail three phases which are; Pre-planning and planning with all key stakeholders, Implementation and Monitoring of the whole project and the Closing out of the project. The main role of Social Facilitation services is to provide a coordinated community, stakeholders engagement activities which facilitate and ensure the

creation of a conducive environment for the project thereby **minimising** potential project disruptions and **managing** socio-political and socio-economic dynamics.

The report that follows hereafter responds to each phase alongside the identified outputs / deliverables as well as the milestones achieved during phase 1

#### 3. Phase 1: Planning & Community mobilization.

#### 3.1 Community profile

Rethuseng SNS is to be located within the Mamehlabe village led by Headwoman Matlala under the Matlala Tribal Authority. Mamehlabe is one of the five villages under the Blouberg municipality ward 22. The furthest village from Mamehlabe is about 15km. Mamehlabe has an estimated population of 13 763 with 619 households. Although the community is characterised by high levels of alcohol abuse, levels of crime and violence are reported to be the lowest in comparison to the other four villages. Alcohol abuse is a red flag for this project in particular on the aspect of local labour force not reporting for duty soon after pay days. The majority of residents rely on social grants whilst others rely on short term and long-term jobs and self-initiated economic activities. Whilst the dominant political party is the ANC, there are other parties such as the EFF, DA and others. The community has a Development forum with various portfolios such as Water, Electricity, Community Policing Forum, Education and Health.

#### 3.2 Stakeholder management plan

Various sessions were conducted to solicit information on existing internal, external, direct and indirect stakeholders. The primary source of information was the Mamehlabe traditional council, ward councillor and ordinary members of the community. A designated stakeholder, the Rethuseng Special School has been consulted to formally introduce the construction project. Further engagements with other stakeholders are envisaged during the planning phase. In anticipation of potential emergence of new stakeholders triggered by socio-economic interests, the stakeholder register will remain work in progress and will therefore be updated as the need arise.

Table1: stakeholder register & communication plan

Stakeholder	Interest	Influence/ Power	Required information	Communication approach
	High/ Medium/ Low	High/Medium/Low		
Internal				
Mamehlabe Traditional Council	High	High	Full project details	Monthly progress meetings
2. PSC	High	High	Full project details	Monthly progress meetings
Rethuseng Special School     Management Team	High	Medium	Full project details	Monthly progress meetings
4. LDPWR&I	High	High	Project implementation progress	Monthly progress reporting
5. DoE – Provincial District, circuit	High	High	Full project details	Monthly progress meetings
6. Blouberg municipality	High	High	Full project details	Monthly progress meetings
External				
Community Policing Forum	Medium	Medium	Project implementation process	Quarterly
Balemirui	Medium	Medium	Project implementation process	Quarterly
Traditional Councils	High	Medium	Full project details	Quarterly
Members of the community	High	High	Employment opportunities	Monthly & quarterly
Local SMMEs	High	High	Local outsourcing opportunities	Throughout the project lifespan
Church community	Low	Low	Project details	Quarterly
Mamehlabe Business & Development Forum	High	High	Project implementation process	Quarterly

#### 3.3 Public participation

Active public participation is at the heart of community development project success. The project initiation phase requires robust engagements with the broader populace of the area where the project is located. These meetings were preceded by round table engagements with various local stakeholders to introduce the project, whilst establishing and enlisting existing stakeholders. One community / public participation meeting was held on the 17<sup>th</sup> of August where the following objectives were achieved;

- i. An outline of the project protocol (IA, Client, PA, PSP, PSC & CLO) was made in order for the community to understand how the project is going to be managed.
- ii. The community resolved that unskilled job opportunities shall not be restricted to Mamehlabe village but shall be open to all residents of Ward 22.
- iii. That database of illegible unskilled labour force shall be created in each of the village. The database frame shall be based on the EPWP demographic requirements; i.e Females, Youth & Males.
- iv. PSC selection guide was shared and the meeting resolved that members of the community should instead volunteer themselves.
- v. Four members volunteered themselves to the PSC and were endorsed by the congregated community members.
- vi. A community readiness charter was discussed and agreed to that the Social Facilitator will consolidate for the Traditional Council and Ward councillor to sign off (unsigned copy attached).

#### 3.4 Project Steering Committee

S/N	Institution	Surname	Names	PSC Position	Contact
1	Community member	Mabatha	Lisbeth	Member	064 631 1126
2	Community member	Phago	Jacob	Chairperson	072 144 8908

3	Community member	Ramaoka	Alfred	Member	060 709 3057	
4	Community member	Mpaneng	Salome	Member		
5	Blouberg Municipality	Magwai	Tlou	Ward Councillor	076 468 3581	
6	Mamehlabe Traditional Council	Matlala	Norah	Secretary	084 677 6424	
7	Mamehlabe Traditional Council	Matlala	Veronica	Contact person member	076 634 5473	
8	Rethuseng Special School	The school is yet to identify one SGB parent one SGB teacher components in due course				

Training needs assessment was conducted in preparation for the induction workshop. The induction workshop will be planned and conducted in phases preferably towards the beginning of the next calendar year of 2026.

#### 3.5 Milestone plan: September – November 2025

Item	Milestone	•	Activities		Task-based output	Ti	imeline
1.4	PSC Induction – phase 1	•	Community & stakeholders meeting for the selection of PSC Conduct PSC induction		PSC PSC Terms of Reference Induction report		September 2025
1.5	Development of communication plan	•	Stakeholder engagement meetings & workshops	•	Community communication plan		September 2025
1.6	Identification of social risks & mitigation plan	•	Stakeholder engagement PSC engagement	•	Social risk register and mitigation plan	•	October 2025
1.7	Community & designated groups consultations	ŀ	Meetings	•	Project buy-in	•	September – November 2025
1.8	Linking PSPs with the community	•	Meetings (physical & virtual)	•	Structured communication between the community and the PSPs	•	September – November 2025

#### 3.6 Red flags

No social red flags to highlight at this point however, engagements are highly likely to confirm potential red flags.

#### 3.7 Conclusion

The activities covered during this phase were mainly to initiate community institutionalization processes through contact engagement meetings and workshops. The phase is essentially preparatory to ensure community understanding of and readiness for project support. The phase is not conclusive but an ongoing process. In view of various project predecessors that are still outstanding, some of the social facilitation activities and milestones such as the recruitment of the CLO, labour recruitment planning etc. will be halted whilst others such as PSC induction and development of important frameworks (communication, community participation etc) will be done in phases in order to ensure alignment and interfacing.

## RETHUSENG SPECIAL NEEDS SCHOOL

Annexure B

ATTENDANCE REGISTERS & AGENDAS



#### **PSC ATTENDANCE REGISTER**

PURPOSE: Introduction of the social consultant to the Bakone Ba Matlala A Thaba traditional Council

SURNAME	NAMES	ROLE / POSITION	Declaration of confidentiality & impartiality (YES/NO)	CONTACT NO	SIGNATURE
Ntoana	Valentine	Social Jac	Jes	0799990001	Hoons
NKOana	Kwena	SF	Jes	07/173456	s AA
SIKHERRU	NOMITHANDAZO	DAMRE	400	0824636198	(100cm)
MASHITISHO PE	PHUT: CHARLES	A. Taluaha		065 9283544	Maria
Matlala	Veronicea	executive Committee	Tes	076634 5473	Modala M.
Mogbelo	Francinal	mamehiabe	Yes	07250495/3	Fresh
Myche	Maria	Mamchiabe word Commeter	Yes	076431588	MpeleM
Matlala	-4	mamehlabe		0721644704	Doutier o.
Mahorela	Meloko AMOS	Member	Ves	0716174944	MANDOGO
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# DEPARTMENT OF PUBLIC WORKS, ROADS & INFRASTRUCTURE

# SOCIAL FACILITATOR INTRODUCTION TO MAMEHLABE TRADITIONAL COUNCIL

DATE: 25 JULY 2025, TIME:11H00

#### AGENDA

Item No	Description	Responsible
1.	PRELIMINARIES	
1.1	Opening & Welcome	Chairperson
1.2	Attendance register	All
1.3	Introductions	All
2	BUSINESS OF DAY	
2.1	Introduction of Social Facilitator appointed for the construction of Rethuseng Special School	DPWRI
2.2	Social Facilitator overview scope	Xizhiva Business Enterprise
2.3	Way forward	All
3	CLOSURE	



#### STAKEHOLDERS CONSULTATION ATTENDANCE REGISTER

PURPOSE: Introduction of the social consultant to the Bakone Ba Matlala A Thaba traditional Council Rethuserg SMT

DATE: 29 07 2025 TIME: VENUE: Rethuserg School

DATE: 29 07	3032 HME:		VENUE: REthusens C	Choo	
SURNAME	NAMES	ROLE / POSITION	Declaration of confidentiality & impartiality (YES/NO)	CONTACT NO	SIGNATURE
Vkagra	Valentre	Occionation	a Jes	0799990001	Alegna
Nkoma	Clement	SF	Jes	0711734568	
MAKGAMMUHA	Peter	SGB SEC	JES	0828199462	cautter 5
Molokomm	Miman	EDUCATOR	Y€S	079 9918546	(1)
MASoma	Phuti	SM T. Meinber		0660777851	Hussone
Matlala	Veronicca	Mamchiabe	702	0766345473	
Matiala	M. Norah	Mamehlabe	Jes	0721644704	Hariala:
MOTAY	NokuneTII	AH	Je5	0724733733	Huttung
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### Stakeholders consultation attendance register

**PURPOSE:** Community profiling

DATE: 04 08	PLOOS_TIME:		VENUE: Marrchlabe tribal hall			
SURNAME	NAMES	ROLE / POSITION	Declaration of confidentiality & impartiality (YES/NO)	CONTACT NO	SIGNATURE	
Nkoana	Valentine	Soc Jacilitator	Jes	0799990001	Alfoara	
MAGWAI	Thou	WARD COUNCILOR	YES	0764683587	Mogueri	
Setati	Fredricta	Ward Commit	YES	0722382450	Fn Scherti'	
MASHISH	CHOENE	WoodCourse	Yes	072 2835214	Il Bauni.	
Mpeloc	Maria	Ward Commi		0764544318		
KCIANTAGO	MADINEGA	WARD COMMITTEE	JES	0723270580	Agsa	
NKOANA	KC	social Facilitator	Jes	0711734568	Mode	
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#### **PSC ATTENDANCE REGISTER**

PURPOSE: Introduction of the social consultant to the Bakone Ba Matlala A Thaba traditional Council

DATE: 29. 07. 2025 TIME: 10'. 00 VENUE: Mamehlabe								
SURNAME	NAMES	ROLE / POSITION	Declaration of confidentiality & impartiality (YES/NO)	CONTACT NO	SIGNATURE			
NKOANA	KC	Facilitator	JES	0711734568	m			
Ntoans ?	Valentine "	Social Hata	Jes	0799990001	Magn			
Matiara	Veronicia	Tribol authory	Nes	0766345473	Mallela N.V			
MASHMISHO	PHUTI CHARLE	CPF: AGRICULTU	yes	065 928 35 44	MASHITISHO			
MALBE	MARIA	WARD com	Y	076 44 3158	M.M.			
Malokela	Molorco AMOS	Member.	yes	0716176944	Mayobekela			
SEMOSHA	NB	Sevelopment Committee	Jes	0793006837	ABSOLOSTIC			
Cleren	Mardiga	Marcha	yeg	076-216-1690	Ecco forge			
Hlabiwe	Solomon	Mamber VE	p yes	084628922	SAA			
Moloke	Esther	Momehlabe	Jes	072346809	6 & moloto			
MATLALA	M. NORAH	Moshate MAMEHLABE	JES	0721644704	Haifala.			
NTSEWA	JOSIAS	MAMEHUARE	Jes	0715012924	Lleva			
PHAGO	JACOB	COMMUNITY POLICING FORD	753	0721448968	JA Zago			
Balogi	Welly	Policy todam	yes	0796575416	Balley			
Chokoe	Johannes	Member	Jes	0768172264	Who Icoc			

Maruma	Thomas	Clinas	yes	07649446	Timesminere
			172035		
			29/01/		



#### Stakeholders consultation attendance register

**PURPOSE:** Community profiling

ð g	DATE: 04 08	2005 TIME: 10	H00	VENUE: Manellabe	Tribal Hall	*
	SURNAME	NAMES	ROLE / POSITION	Declaration of confidentiality & impartiality (YES/NO)	CONTACT NO	SIGNATURE
(	MAGWAI	TWOU	WARIS COUNCIER	JES	0764683587	Magua;
9	MASHIEL	CHERENE	Ward Comme	Yes	0722835214	Bamil.
3	SETATI	MAPHUTI	Ward Committee	765	6122392450	FMBOSer4
4	Mpebe	Maria	ward conti	yes	07644315	> M Mpde
5	Matlala	Veronicca	Tribal Authority	Yes	0766345473	Mallalan.V
6	Seabi	Gredys	Tribellotida	yes	0728949467	(Deapi
7	Matigla MN	Norah	Tribal Authority Mameriabe	Jes	0846776424	flatfela.
8	Mahokelam	Morumius	Member	468	0716174944	Axilobonela
	MASHITISHO	PHUT, CHARLES	MEMBER	Jes	065 929 3544	Masi
(0)	Balogi	Kwena Nelly	S.P. Frit	405	079657546	Baloy
tt d	Esther Moldo	Manoko Esita	Mmovekgonst	yes	072346896	
12	Marakalala	Chiene Alfred	B7A	Yes	0606151898	4
13	MOTON	7 SHEPO	AH RETHURSHIS	Jes .	0724733733	ATTIVITY OF THE PARTY OF THE PA
4	MATLALA	En 05	MOSHATE	yes	0767113305	Hollala
15	Senosha	N Botty	Develope ment	jes	0793006837	MBSayoste

	SURNAME	NAMES	ROLE / POSITION	Declaration of confidentiality & impartiality (YES/NO)	CONTACT NO	SIGNATURE
16	MOTELA	George	Consulty	Jes	0825801200	
17	Molokomme	Samuel	CAMERIENTY	405	072622708	7 6/
18	Lebogl	Molopo	Credit ionas	yes	042362605	
19	Chotok	Johannes	Resident	Jes	0768172264	Deoros
20	Prooles	EER	_ ~	128	0820600	DE , Since
21	NTSEWA	JOSIAS	MAMEHLABE DEVELOPMENT CO	m JES	07/50/2924	Asever.
22	moabele	Francinah	Dala stal	Yes	0725049513	Cimeb -
23	Kamarobane	Phileman	TAXI ASS	Jes	0826726973	Jan
24	Makgamatha	Pekr	SGB SEC	YES	0828199462	allen
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04 August 2025

Purpose of the meeting: Community profile data collection

Meeting chair: Social Facilitator

#### Proposed / draft agenda

Item	Description	Response
1.	Opening & welcome	Social facilitator
2.	Introductions	All
3.	Roll call & apologies	All
4	Confirmation of the agenda	
5.	Business of the day	
	5.1 The role of the social facilitator	Mme Nkoana – Social facilitato
	5.2 Roles & responsibilities  Rethuseng SMT& SGB, Tribal authority, Local municipality	Buzz groups / group discussion
	5.2 Project protocol	Mr Nkoana - Social Facilitator
	<ul> <li>5.4 Community profile data</li> <li>Ward 22 Prospert</li> <li>Mamehlabe, Rospert, Boslagte, Ngwanallela &amp; Leokaneng</li> <li>Key influential groups, institutions, churches, business fora</li> </ul>	SF
	<ul> <li>5.5 Profile of previous projects:</li> <li>What labor recruitment approaches were used</li> <li>Labor rates</li> <li>Blouberg municipality labor rates: 5 years ago, current projects</li> <li>Other construction projects labor rates by other government departments &amp; institutions</li> <li>PSC composition in previous projects within ward 22 &amp; Blouberg</li> <li>How are PSC members selected</li> </ul>	Stakeholders
1	5.6 EPWP labor rates vs National minimum wages offerings	Social facilitator (SF)
	5.7 Labor recruitment proposed approach	Stakeholders
	5.8 Local outsourcing: What radius will be local – village, ward, municipality, district or province  The province is a second of the province of the province is a second outsourcing:  What radius will be local – village, ward, municipality, district or province of the	
6.	How will you handle challenges around the project	
7.	AOB	
8.	Way forward	
	PSC sollection Public particité date - Sunday 07140	xetion
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#### Socio-economic conditions

- Employment rate
- Unemployment rate
- Common types of housing
- Income levels
- Sources of income

#### Community well-being and challenges

- Crime levels
- Violence
- Substance abuse
- Factor influencing health conditions

#### Common problems on construction projects within Blouberg and ward 22 in particular

- Site stoppages causes
- If there are site stoppages, what do you think should happen to ensure that the project continues uninterrupted.



04 August 2025

Purpose of the meeting: Ward Cllr & committee consultation

Meeting chair: Social Facilitator

#### Proposed / draft agenda

Item	Description	Response
1.	Opening & welcome	Social facilitator
2.	Introductions	All
3.	Roll call & apologies	All
4	Confirmation of the agenda	
5.	Business of the day	
	5.1 The role of the social facilitator	Mme Nkoana – Social facilitator
	5.2 Project protocol	Mr Nkoana - Social Facilitator
	5.3 Roles & responsibilities ■ Rethuseng SMT & SGB, Tribal authority, Local municipality, community structures: CPF, Dev committees, etc ■ Business for a? Pers	
	5.6 EPWP labor rates vs National minimum wages offerings	Social facilitator (SF)
	5.% Labor recruitment proposed approach	Stakeholders   Ward Count
	5. Local outsourcing:  What radius will be local – village, ward, municipality, district or province	
6.	How will you handle challenges such as site stoppages, around the project	
7.	AOB	
8.	Way forward	



#### Public participation meeting

**PURPOSE: Selection of PSC members** 

DATE: 17 08 2025 TIME: 10 HOO VENUE: MAMEHLABE TRIBAL HALL

SURNAME	NAMES	Organization & Ward	Position	CONTACT NO	SIGNATURE
Nkoara	Valentine	XBE	Social facilitator	0799990001	Alego
Balogi	Nelly	mam et labe 22	Moder d Development	0796575416	, , ,
KGANJAGO	MADIMETJA	WARS COMMITTEE MEMBER	Ward Committee	072327088	ARO
Margret	Dipela	Mameniabe	modersi	0649171508	m:m
Romphekwa	Maria	Mamehla be	Modueli	076 4047317	MR.
Meletse	Elizabeth	Mamehlabe	Moduti	0763067806	PE
morongwa	meso	Manchabe	modudi	0764696729	Durk
Magemane	Sinah	Manchiase	Modudi	0649444977	L'EMAREMANE
ngoban;	SLICO	wameriabe	moduel;	0714658101	Sm pgobæn,
NKWANE	ELSINA MMAPANE	MAMEHLABE	MODUBI	0725332611	61/2
Lebogo	Salminah	Mamehlabe	Modude	076965253	Dis Lebogo
Matlon	Rachel	Mamchlaba	Modudi	0722329994	Rustin
Maremane	Salome	Mamehiabe	Modudi	082084 4045	45
mabitla	mmakolobo	mamorlabe	modudi	0721816575	titte
Hawashena	Monica	Plamehlabe	Modud.	0795953663	Mgrod

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SURNAME	NAMES	Organization & Ward	Position	CONTACT NO	SIGNATURE
Mattala	Marin	Moshate	Morgwelledi	07332448	Heto.
Matiala	Norah	Moshate	Coucilor	08467760	7-7
Mattala	Tloy	Moshate	AlMeadonas	0724563824	SMHL
Mathalia	Veronicca	Moshate	Tribol authority Saselos	0766345473	Matlaha N.V
Matgala	Jennett	moshate	Messenger	063634	MKI
Matherae	Siles	Mamehiabe	modus.	0 -	Madherey S
Mpebe	Joseph	Mamehlabe	moduely	0663149083	mpege.
Ramaoka	AN	maniehlabe	Moducly	0607093057	907
Labogo	Melapo	Buslaagte	Moshati	02 236 2605	
Seow,	Phillip.	Mamehlabe	Moshate	6769908721	Dec.
Maxima.	Thomas	Mamchleto	moduli	0764-144696	TIMELOND
Maniga	Lazarus	Mamehlabe	Kesielend	0721467957	moure,
Mas HMISHO	PHUTI CHARLES	MMAMEHLABE	Residents	0 65 928 35 44	Dogw
Trates	Dirah	MARMENIA	50	07924868	7 S.D. Turke
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Maripye	William	M OST O LOS	Chairt	07643783	37
Agnosneng	7 cn	Mmehlane	Madueli	072258731	RA
SEJoho	FRAMS	Manchilabe	Modusi	0793317938	# Seg !
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Kgomo	Mabather	4	·	0648947999	Algo
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NK JAN A	KC	XBE	Social Facilitator	0711734568	4
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Dipela	REFILWE	mameriable	modydi	0763704976	km
Dipala	Kh610Fa10	Mamehiabe	modudi	0790322265	KJ.D.
Baloyi	Terogo	22	Modudi	064974293	TOR.
Moabelo	Lobogang	22	Modudi	0673381608	Leday
Mogselo	Directoli	27	Modudi	0191794705	D. Mogrelo
Moobelo	Beauty	27	Modudi	0191281111	B Moablo
Chokoe	IVY	27	11	0648006758	Atronoce.
modiba	mapura	22	N.	0721640680	Re
Matsha	makoma	mamehlabe	1 (	0826483485	Matsla
Ramodisher	Salminah	22	modudi	0664129041	
Ramodisha	Lebogana	22	modudi	0825052051	-SHIR.
Ramodisha	Mayreen	22	Modudi	0647075658	T.M Ramodisho
Charke	Helly	22	Modudi	076676843	Tiy. Chauke
Kgomo	2010	22	Modudi.	073 963 0012	Homo
Landas Ka	Daphney	22 /	Modudi	0760420187	The state of the s
navanare	Phis I	22	modudi	@790765817	p & Mexerce
MAKGATHO	ISHIBE	23	Modubi	079362 5587	ISHIBE
Morekhy	kedibone	22	modueli'	0796804493	late
Moeb-ero	Mapy 9	22	Modydi	071 373 9068	
Ledwaba	mphoto	29	modudi	0649457880	M
Mabokela	Phingn	22	Modudi	076916385	
Matlamela	Randy	<b>a</b> 2	Modudi	0190118452	matlamela.R
Kgomo	Kgabo	23	Modudi	072 4195849	Kill bgomo

SURNAME	NAMES	Organization & Ward	Position	CONTACT NO	SIGNATURE
Ramodisha	karabo	Dametrabe 22	modudi	0763441171	k#6
Ramodish a	Mahiatse	22	modudi	0712383398	NO
Moabelo	Abigail	22	modudi	0794820867	A meabolo
Rangshala	Bemediete	22	Modudi	0609825162	Managala.
Sekonyane	PennyLope	99	Modudi	0671189032	Behonyane.
Mosena	Nthabisena	22	Modyd:	D608910336	N. Roy
Elisabeth	Baloy!	22	Brown Modudi	076995740	E.B.
Phut:	Tauatscala	22	medial,	0839639723	F
Elisabeth	Tayatsoolg	22	moderal	0828359577	
Sylvia	magaio	93	modydi	077 242 1071	Daga).
Isabel	Mankaga	22	roodudi	079 4994896	MIMANKAP
Philistus	masebe	22	modudi	079383853	(CIL)
Sophia	mantine	22	Moduli	0643358481	A .
Deisy	Molata	22	moduli	082 092 53 72	Dum.
Male	Bashley	22	modudi	05 6 8 20 3 20 3	18A2
Meso	Jaqueline	1 22	Modudi	0760349440	MODE
Bosnomane		22	modudi	0793313310	9 m
Boshomane	Dinah	22	Modudi	0797665521	Beshonae
Mothiba	Stephina	22	Madudi	0122931517	Son
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Mabe	Desay	Mamehiabe	Modudi	07/3464014	Derah
Mabe	Bashley	Mamehiabe	modudi	0828203299	Bashley
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Mosorte	Johanna	Mamehlabe	modudi	0722135515	J.M.
MATHE	PHILLISTUS	Mamehlabe	modudi	0797477414	Proto.
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Madere	Lepalela	mamehlabe	11	660139388	8
MOJELA	ELIZABETH	MAMEHLABE	PEMSIONER	0722287144	m. Emoje Do
MICAWANE	EDWINAM	<u> </u>		0797527138	Med
mabe	wastind	MAMEHLABE	( )	0767192082	ron mabe
Mpele.	Maria	Mamehiabe	Ward Committee	076443(582	MMpde
Kgaabi	Monica	Mamehleibe	Modydi	07985294	& Kagabi Rm
Moswete	Cathrine	Manchlabe	Modudi	0836651249	KCM
Madiag	Mokome	$\int_{\mathbb{R}^{n}} \int_{\mathbb{R}^{n}} \int_{$	17	0762346911	Madigoras
mashao	Hlyplin /			072 940 2138	H. Dan.
Matama	Lizzy		17	0711510393	7.WW
Makgato	Annah	1111		0716442996	A. Makgato
KSOBALA LA	TEBALELO		11	0715710823	7-KSOBA WH
Maziga	mokgaets!	<b>( )</b>		0790202075	Da 200 59

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Malebana	1104	22	( )	0637527360	OF .
Warpange	Raroatsimele	20 Mandulable		079 454 5140	Dus
EUSGEER	Maratha	29		( (	W.
senoslia	Keromotod	22	×	072490918	To the second
mailula	PHUSI	22	Resident.	0823509978	moi 1912 p-C
Ramade	koena	92	Resident	0826427204	WE.
MATHE	MARIA	22	10	0773832866	MMMATHE
Meso	CHUETTE	22		0727317349	CNOGO
Portia	matlala	22	111	0675033921	P-T-
Chokop	Johannes	22	Resident	0768172264	Drokoe
Winnie	Phala	22	1	0791122202	Withala
Byoyi	Nelly	Develonent	Development	0796575/16	Moderage
Merremane	Egione	9-9	Resident	087-0844045	
neabere	Francinas	22	word Committee	0725049513	End
Senosha	Paulon	22 /	Development	0793906837	AlGeriste
Raphasha	Elsie	27	Resident	064841 5787	De
Mgobeni	Wilson	22	Resident	0713428546	w Marbeni
Montamane	Jane	22	Resident	0762975350	J.P Montamane
masete	Frengeires /	22	Resident	079 651 8624	mosele-
Noben	Johanna	22	Resident	0729587773	Jun
Taxarsoara	Rhuti	22	Resided	0673232151	108
Phady	Francing	22	Resident	6761617687	FR
Choekwe	Recipel	22	Resident	•	CR

SURNAME	NAMES	Organization & Ward	Position	CONTACT NO	SIGNATURE
MOSELA	CSEDRGE	the Klidont	Resident	082580120	1
NISEWO	Josins	WARD 22	RESIDENT	0715012924	Alsera.
Molopo	Lebogo	Want 22	Boslaagte Sto		00
Waring	Thomas	Ward ZZ	Resident		K.male and
MASHITISHO	PHUTI CHARLES	WARD 22	RESIDENT	065 928 3544	land land
Mabokela	4 11100	Ward 22	MeMber.	07/6/74944	
MAUPYE	William	War 22	Moshate was	076 437 8337	Somie
Mosweta	TLOU	Would Zz	Rodydi	0730142495	Mosurte
Phago	Jacob	Ward 22	Resident	0721448908	TAID
morener	- 1-1-1-12-11-1	11	71	066 462 6282	3
Kornage	Daniel	Ward 22	lesitent	5785908862 (	Dhi
MOGNETE	EUANS	Ward Zz	Resident	07399279	80
MAKGOKA	Lucas	WARD 22	RESIDENT	0729398926	Henry
Kamphekwa	Katlego	Ward 22	Resident	0602267223	KA
Nosepe	Erick	Ward 22	Resident	0764736218	- Cop
Kilhard	Boshomane	well 22	Resilent	082 73260	Ph
Mahlatse	Morcoena	Ward 22	Resident	0772489438	
Mabuta	Mmatlou	Ward 22	Resident	0608501076	AMP
Ngoepe	Phuti	Ward ZZ	Resident	0727671006	AAL
MORBELO	Domon	WARD 22	RESIDENT		Allonoce
Choshi	Paulos	Ward 22	Resident	07/5339548	Show
Mathews	Mathetja	= ///		08/8075511	MAR
Abran	Mallura	-		076 036 3430	Q.

SURNAME	NAMES	Organization & Ward	Position	CONTACT NO	SIGNATURE
Kgomo	SOIOMON	Ward 22	Resident	0723627429	Jeno
Tale	Ephraim	U	11	072/92253	& Eyel
Ledwaha	Daniel	17	11	064747664	
Lesono	Skoher	1)	(1	0824180458	Motordo.
Sepecia	sack Som	17	1 (	0763019	
MATS/4A	MAROPENG	490RD 22	) )	076961326	Pull
Salozi	John	//	(1	0765706412	
Natsha	Matome	1/2	1	0763933980	Markeum. M
TeFfo	Thepelo.M	1/	//	0818809695	Total ?
MAHOCO	MMATI LESCIE	11	11	676896463	1000
LAMASHA LA	KGAU	11	4	072665575	5
MANGANT	PETER	H	N .	6765985313	
Mohor	Menhantse	U	N	011010880	for
Mobo	Tngbo	11/1/	11	0680849614	ma
Matha	Tumolo	11.	u	075 6777141	ALL MOON
hfuffbeest	Jeboffso	.4	1	067347799	059
KGOMO	SELLO WILLIAM	11	11	064 607 0to	
Matlala	Joseph Ph	1/	10	0762840390	
amplekwa	Costa 430		1/	0697617642	1
Vlógela	Brown	(1)	()	08267 28585	
abutla	Tloy	11	11	079 076 8289	Mataut
Bales	Selly	11/	1)	076 42 89 791	100
Maobeni	Danese	1		0767951369	10

SURNAME	NAMES	Organization & Ward	Position	CONTACT NO	SIGNATURE
PHAMO	MASHOTO	22	Resident	0762776540	Coulo
Moloto	Stanley	) )	Resident	0725059250	Killotot
BARE	KHOMO TTO	22	RESIDENT	0726784636	JAKE
SEFORD	Solly	22	RESIDENT	072791794	1
NKWE	JAN	22	REDENT	0792354506	
RGOBALAL	e majose	22	Residens	5649824128	Partie
TakatSogla	Piet	22	Re.SiDeNT	0839639723	Min
PARHO	lostey	22	Resident	0614319043	MIPhelo
Cherberlander	desdicen	22	Resident	0722313764	Meles .
LETSONIC	DW	22	Resident	0768138594	Detodo
Marka	Ntjana	22	1	0767525122	met S
musica	Tohepo	92	Resident	de 4 8059126	m
Schola	Masome	22	fege dend	0792263346	Ma
Kutumela	Lesiba	22	Resident	0714993596	THE STATE OF THE S
masebe	Shown	72	hesident	0608552035	Sth
MORREIA	ARMOLO	22	1)	0608146735	MA
DIPELA	MATOME	22		0724295331	DECLAMI
Malcher	Kohetso	92	11	082210 2133	Bulaco
dard dros	Mayemane	22	17	0609596117	
COLLEN	CHOICO E	22	n e	0797393378	ga ga
SYLVESTER	RELETSE	EL	16	0663/2191	Comel &
Bosheman	e FRANS	32	1/	0792879965	FBdy"
mouse 10	· Ihanso	22	p 1	082 66 445 86	Conf

Pagelo

SURNAME	NAMES	Organization & Ward	Position	CONTACT NO	SIGNATURE
Balogi	Dahalo	- 23	Resident	0799)5989	3
Phonko	Thindborgo	22	Resident	06462084\$	Phocho
Madernaste	1/	22	1/	06494449	
BALorgi	5.5	22	4 11	0723559348	
MAKGATHO	JAPHTA	22	Resident	0814573181	Matgetod
MOPOTO	50110	22	1)	064610202	3 Motoful
MATTALA	THRISO	22		072 938 173	
Senosha	(andy	22	Resident	079 036409	Jan 1 M
Mong	Jacky	27	1 (	0798751289	Floores
hamphshou	- SE116	22	) ) )	06494930	Al Rolle
mpho	cepadima	22	l l	066344627	A SU
William	THLE	22	1/	07481970	A
MPhahlelt	Machaene	22	1/	064872863	5 mphablele
News Grate	k. Manufala	22	1/	064955394	4 .
Mascuro	& Simon	72	(1)	8721351648	3 8. Mabuns
Legodi	Charles	22	(		A.
Mathetic	1 JOHN	22	100	0766005446	Albuer
Scholla	Telogo	22	11	0722842646	
Makgato	TishePo	22	11	072612856	6 Tetras
Moabele	Mgoako	22	11/	082443130	19 11
Maledonar	Levenor	22	10	0795573575	
tong	Moeketsi	23	()	0764769143	say?
Modkog	Caroline	22	11	079 1416 760	

END - 17/08/2025



17 August 2025

Purpose of the meeting: Selection of the PSC

Meeting chair: Ward Councilor Magwai

#### Proposed agenda

Item	Description	Response
1.	Opening	
2.	Welcome	Mamehlabe Tribal
3.	Roll call	All
4.	Introduction of the Social Consultant	Mamehlabe Tribal
5.	Business of the day	
	5.1 Brief introduction of the Rethuseng SNS	Social facilitator
	<ul> <li>5.2 Recommendations by ward 22 stakeholders regarding the approach to:</li> <li>Location of the PSC</li> <li>Labor recruitment approach</li> </ul>	Ward councilor
	Sharing of the project job opportunities	
	5.2 PSC selection criteria & procedure	Social Facilitator
	5.4 Selection of the PSC	
6.	AOB	
7.	Way forward	
8.	Closure	



Tethereng 5NS project Purpose of the meeting PSC training needs assessment Date 20 08 700 5 Venue: Mamehlabe Tribal hall Time: SURNAME **NAMES ORGANISATION GENDER AREA CONTACT NO** SIGNATURE NEcaus Valentine Polotwane 079999001 XBE Mamehlabe Matlala Veronicca Mamehlabe 0766345473 Maxlala N.V mapakhaml PSC committee. mannehlabe 060093057 RAMAOKA Alfred Phago Jacob M PSC Committee Mamehlabe 0721448908 AR Phago

#### RETHUSENG PSC TRAINING NEEDS ASSESSMENT

## 20/08/2025

Assessment scale: High, Medium & Low

Names	Roles of a PSC	Understanding of EPWP & NMW Act	Importance of community reporting	Youth profile – negative or	Role of the community	er so si
Ms Veronica	M	L	H-martily anogar	positive Positive	-16 d	renches
Mr Phago	L	<u> </u>	) 0			aying for te
Mr Kamaota :	<b>L</b>	L Schools, gra	H-		proje	et
Ms Madatha L.	M	L			, 3	
1						
						2
						1
	Conflict management	Communication strategies	Existing threats in the area & ward 22	Crime levels	Violence	Alandish
Ms Veronica	Conversation	1	- out of 10 = 1/10	3/1000 2/10	910	acet of
Ur Phago	1	\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.	daily pay			villages
Mr Ramaoka		Ikeporo -				Mamehlab
Ms Mapatha				Karamana Maria		lis number 1
				V 34 34 3		Nguarallels
			1 2			
		1 100				\0

#### **ANNEXURE A**

#### MAMEHLABE WITHIN WARD 22 COMMUNITY READINESS CHARTER

#### Prepared for:

IDC Architects
35 Ballyclare Drive
Bryanston, Sandton
Contact Person:
Matthew Friedland

• : friedland@idcarchitects.co.za

·: +27 43 743 0522 | +27 11 234 8141

#### RETHUSENG SPECIAL NEEDS SCHOOL CONSTRUCTION PROJECT

#### 1. Preamble

We, the community of Mamehlabe within Ward 22 recognize the opportunity of Education service delivery through the construction of Special Needs School to be located within the area of Mamehlabe village, at a public participation meeting held on the 17<sup>th</sup> of August 2025, accepted and declared our collective readiness to support and ensure the success of the project.

#### 2. Purpose of the charter

The purpose of this Charter is to document the readiness of the community of Mamehlabe within Ward 22 to take responsibilities and accountability.

#### 3. Project awareness:

The community together with the leadership from the Mamehlabe Tribal Authority and Blouberg Local Municipality is fully aware of;

- ✓ the Rethuseng Special Needs School construction project to be located on Part of Portion 2 of farm Cromford 690-LR, Blouberg Local Municipality in the Limpopo Province.
- ✓ That the construction project is funded by the Limpopo Department of Education
- ✓ That the Implementing Agent is the Limpopo Department of Public Works Roads & Infrastructure (LDPWR&I) through an assigned Project Manager

✓ That the LDPWR&I has contracted IDC Architects as the Principal Agent -PA, whose responsibility is to manage the overall project implementation and that communication with the PA will only be through the Social Consultant appointed by the LDPWR&I in conjunction with the Community Liaison Officer and the Project Steering Committee.

#### 4. Community capacity to support the project

- The Mamehlabe Traditional Authority and the Blouberg Local Municipality commit themselves to be actively available and present for the duration of the project to offer relevant support.
- ✓ The local authorities will provide project oversight to ensure the successful implementation of the project.
- ✓ Monitor and support the management of risks and potential interruptions threatening the smooth operations of the project.

#### 5. Establishment of the Project Steering Committee

As part of our commitment to the project, we have forwarded four members of the community who volunteered themselves to be part of the Project Steering Project Committee and they listed below;

- i. Mr Jacob Phago
- ii. Mr Alfred Ramaoka
- iii. Mrs Salome Mpaneng
- iv. Ms Lisbeth Mabatha

We attach hereto the attendance register of a public participation meeting wherein the project support was pledged.

Signed for and on behalf of:

1.	Mamehlabe Traditio	Official stamp	
	Name:		
	Surname:		
	Signature:		
	Position:		
	Date:		
2.	Blouberg Local Mun	Official stamp	
	Name:		_
	Surname:		_
	Position:		_
	Date:		_